EXTERNAL JOB POSTING

GENERAL INFORMATION	
Job Title:	**Software Developer – User Interface**
Location:	**Rocky Hill, CT**
FLSA Status:	**Salaried/Exempt**

POSITION SUMMARY	
Work with the team to design and develop new features and enhancements for our agent software products as well as internal applications.	

ESSENTIAL DUTIES AND RESPONSIBILITIES

1.	Evaluate business requirements and determine appropriate/optimal solutions (including feasibility analysis, design, work estimates, user performance needs, testing strategies, development, operations management, and supportability).
2.	Write documentation that describes the solution: design, use cases, plans, etc.
3.	Build/develop, test, and debug solutions.
4.	Coordinate system installation/upgrade with the users to ensure satisfactory results.
5.	Responsible for protecting the privacy and security of personal information as detailed in the CATIC Financial, Inc. Comprehensive Written Information Security Plan.
6.	Responsible for maintaining the confidentiality of information entrusted to you by the Company, its business partners, suppliers, customers, or others related to the Company's business as detailed in the CATIC Financial, Inc. Employee Code of Ethics and Conduct, and the Financial Privacy Policy. Confidential information includes all non-public information that might be of use to competitors or harmful to the Company, or its business partners, suppliers or customers, if disclosed.
7.	Perform other duties as assigned.

QUALIFICATION REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1.	Capable of working with systems analysis principles, practices and procedures.
2.	Implement (and sometimes define) design patterns for various systems.
3.	Understanding of security engineering in the SDLC.
4.	Technical understanding of data structures.
5.	Proficient in problem solving, interviewing, and fact finding.
6.	Able to establish and adhere to goals, priorities, and objectives.
7.	Self-starter who seeks new challenges and responsibilities.

8.	Well developed written and verbal communication skills.
9.	Comfortable to work in all phases of the lifecycle of a project.
10.	Exhibit sound judgment and decision making.
11.	Able to give and receive feedback and criticism with a focus on self-improvement.
12.	Work well independently and with a team.
13.	Able to diagnose, escalate, and solve issues.
14.	Accurately develop work plans and execute them.

EDUCATION / TRAINING / OTHER RELEVANT EXPERIENCE

1.	BS or higher in Computer Science/Computer Information Systems preferred, but not required depending on equivalent experience.
2.	Five to ten years' experience in software development.
3.	Demonstrated solid understanding of: JavaScript, C#, SQL Server, AJAX, ASP.NET, CSS, Web Services, HTML/XHTML, XML, WCF, IIS, and Visual Studio 2015/2017.
4.	Familiarity with Threat Modeling, such as STRIDE, DREAD, or equivalent.
5.	Working knowledge of: T-SQL, and stored procedures, Source code control systems (SVN), Change management, Sharepoint, and MS Office products.
6.	Any knowledge of the following is a plus: iOS, Objective-C and/or Android, Java, NoSQL frameworks such as Hadoop, MongoDB, etc, MSF Solution framework, DevExpress, Resharper, Cruise Control, TeamCity, Selenium, MS Build, Scrum, JIRA, Static Code Analysis tools such as Coverity, FxCop, etc, software security tools, such as Burp, Arachni, etc.

EEO STATEMENT

CATIC Financial, Inc. and its subsidiaries are committed to providing equal employment opportunities to all employees and applicants for employment and to maintaining a work environment that is free from discrimination without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, we comply with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.